



Licensed Therapist

Part-Time, Nonexempt

Are you interested in making a difference in the lives of families facing homelessness? Door of Hope, a Christian nonprofit that empowers families facing homelessness to transform their lives, is hiring a therapist. At the core of the therapist's responsibilities is providing high quality therapy, primarily with adults. This position may also require therapy with couples, children, and families as needed. The therapist creates a safe therapeutic environment where residents can process their experiences, increase self-awareness, communication skills, and make positive changes.

Hours

- 20 hours/week (flexible days and times depending on client availability)
- 95% in-person appointments with clients based at our Transitional Homes in Pasadena and surrounding areas
- 5% telehealth appointments via telephone for alumni residents of the program

Primary Responsibilities

- Conduct weekly individual sessions with adult residents for issues related to trauma, domestic violence, depression, and anxiety, in addition to couple's therapy as needed.
- Attend weekly case conferencing to learn about resident's progress and provide input.
- Administer consent forms, complete initial intakes, and additional assessments as needed, as well as clinical notes each session with clients.
- Provide psychoeducation to clients on mental health, effective communication, positive coping strategies, problem solving skills, and emotional regulation techniques.
- Familiarity and application of evidence-based modalities in therapy sessions, including but not limited to: Cognitive Behavioral Therapy (CBT), Problem-Solving Therapy (PST).
- Discuss and develop treatment goals with each resident; conduct quarterly goal reviews.
- Complete quarterly surveys on treatment progress as needed; submit monthly reports.
- Conduct follow-up sessions with graduates of program for one year after graduating.
- Perform any other task necessary to support Door of Hope's mission.

Qualifications

- LMFT, LCSW, LPCC, or equivalent (ability to provide licensed therapy) preferred. AMFT, ACSW, APCC or equivalent accepted. Proof of credentials to provide therapy in California by the BBS is required.
- Minimum 2 years experience in a setting where clinical skills were applied preferred.
- Bilingual Spanish speaking, preferred; Bilingual in other languages welcomed.
- Must be able to schedule therapy around residents' schedules. Morning, afternoon, evening, and weekend opportunities for scheduling are available.
- Preferred experience working with survivors of intimate partner violence, diverse racial and ethnic groups, and unhoused populations.

Compensation & Benefits

Expected compensation (depending on experience):

- Clinical Rate: \$42-58/hr. (~16-19 hours/week, depending on needs and caseload)

- Nonclinical Rate: \$25-32/hr. (~1-3 hours/week, depending on needs and schedule)

Competitive benefits package including:

- Paid Vacation Accrual: 1 hr./30 hrs. worked
- Paid Sick Accrual: 1 hr./30 hrs. worked
- 403(b): 3% dollar-for-dollar match
- Paid clinical supervision provided if needed
- Self-care stipend and paid self-care days

Opportunities for Professional Development

- Annual stipends for training in evidence-based modalities including but not limited to: Eye Movement Desensitization Reprocessing (EMDR) therapy, Emotionally Focused Therapy (EFT), Acceptance and Commitment Therapy (ACT), grief therapy, trauma therapy, art therapy, and other approved therapy modalities.
- Ability to create curriculums and facilitate group therapy for adults, children and families.
- Opportunities to explore and develop novel ideas and approaches to provide therapy.
- Collaborate and coordinate with a trained and experienced mental health provider about client cases and determine best practice and clinical approach.

Character (Do you embody Door of Hope's four core values?)

- **Christ-centered**, expressed through:
 - **Faith:** We have an active and personal relationship with Jesus Christ.
 - **Calling:** Out of a sense of calling, we go above and beyond to meet our mission.
 - **Character:** We demonstrate the character of Christ toward colleagues and families.
- **Empowering**, expressed through:
 - **Trust:** We trust one another, believe in one another, and give each other the freedom to take risks. (Mistakes are learning opportunities.)
 - **Accountability:** We nurture God-given strengths through coaching and accountability.
- **Holistic**, expressed through:
 - **Whole Person:** Our emotional, spiritual and personal well-being matter to one another.
 - **Whole Organization:** We are on one team with one mission. (We don't do silos.)
- **Relationship**, expressed through:
 - **Family:** We love, celebrate, and pray with one another.
 - **Reconciliation:** We manage conflict, practice vulnerability, and pursue diversity with honesty and grace.

To apply, send your resume and brief cover letter to jobs@doorofhope.us. In your cover letter, please explain 1) your understanding of Door of Hope's mission and faith-based nature and 2) why you are the perfect fit for this opening.