



Licensed Therapist

Part-Time, Nonexempt

Are you interested in making a difference in the lives of families facing homelessness? Door of Hope, a Christian nonprofit that empowers families facing homelessness to transform their lives, is hiring a Therapist. At the core of the Therapist's responsibilities is providing high quality therapy to individuals, couples, children, and occasionally families. The Therapist creates a safe therapeutic environment where residents can process their experiences, increase self-awareness and make positive changes.

Hours

- 20-25 hours/week (~2-9pm M-Th + 9am-2pm generally one Friday/month, with slight scheduling flexibility)
- 100% in-person based at our Transitional Homes (Pasadena and surrounding areas)

Primary Responsibilities

- Conduct weekly individual sessions with adult residents for issues related to trauma, domestic violence, depression, and anxiety, in addition to couple's therapy as needed
- Attend weekly case conferencing to learn about resident's progress and provide input
- Take notes and keep confidential files on each session held
- Discuss and work with each resident on Treatment Goals and Plans; conduct quarterly goal reviews
- Conduct quarterly data surveys as needed/required; submit monthly reports
- Conduct follow-up sessions with graduates of program for one year after graduating
- Perform any other task necessary to support Door of Hope's mission

Qualifications

- LMFT, LCSW, LPCC, or equivalent (ability to provide licensed therapy) required
- Minimum 2 years experience in a clinical setting
- Bilingual Spanish speaking, preferred
- Must be available to schedule sessions around residents' work schedules (primarily evenings)
- In addition to one-on-one counseling, must be willing and able to work with children and families
- Preferred prior experience working with victims of domestic violence

Compensation & Benefits

Expected compensation (depending on experience):

- Clinical Rate: \$48-58/hr. (~18-24 hours/week, depending on needs and caseload)
- Nonclinical Rate: \$30-32/hr. (~1-3 hours/week, depending on needs and schedule)

Competitive benefits package including:

- Paid Vacation Accrual: 1 hr./30 hrs. worked
- Paid Sick Accrual: 1 hr./30 hrs. worked
- 403(b): 3% dollar-for-dollar match

Character (Do you embody Door of Hope's four core values?)

- **Christ-centered**, expressed through:
 - **Faith:** We have an active and personal relationship with Jesus Christ.
 - **Calling:** Out of a sense of calling, we go above and beyond to meet our mission.
 - **Character:** We demonstrate the character of Christ toward colleagues and families.
- **Empowering**, expressed through:
 - **Trust:** We trust one another, believe in one another, and give each other the freedom to take risks. (Mistakes are learning opportunities.)
 - **Accountability:** We nurture God-given strengths through coaching and accountability.
- **Holistic**, expressed through:
 - **Whole Person:** Our emotional, spiritual and personal well-being matter to one another.
 - **Whole Organization:** We are on one team with one mission. (We don't do silos.)
- **Relationship**, expressed through:
 - **Family:** We love, celebrate, and pray with one another.
 - **Reconciliation:** We manage conflict, practice vulnerability, and pursue diversity with honesty and grace.

To apply, send your resume and brief cover letter to jobs@doorofhope.us. In your cover letter, please explain 1) your understanding of Door of Hope's mission and faith-based nature and 2) why you are the perfect fit for this opening.